

## Market Associate 2

### About the Salem Pantry

The Salem Pantry (TSP) works collaboratively to empower our diverse local and regional communities by ensuring the essential right to convenient and reliable access to healthy food. As an agency of The Greater Boston Food Bank, we provide the North Shore with convenient access to fresh, free, healthy food through an innovative public mobile pantry, home deliveries, and a brick-and-mortar storefront, The Market. The Market Associate position plays a key role in providing reliable access to food to Salem and the surrounding communities.

### The Position

The Salem Pantry is seeking a full-time Market Associate to assist with store and mobile pantry operations. This position reports to the Market Manager. The Market Associate will be responsible for a variety of tasks including but not limited to greeting, checking in, and registering guests, unloading pallets with various types of food items, stocking various items in the store or mobile pantry truck, checking out guests, and assisting in cleaning the facility or truck. The Market Associate will assist in maintaining a clean, friendly, well-stocked store or truck that provides a dignified shopping experience for TSP pantry guests. The weekly schedule will be coordinated with the store manager and may be adjusted periodically to align with any shifts in TSP's programming.

### Responsibilities

- Greet, check in/out, and register guests.
- In the store, stock or restock shelves, freezers, and refrigerators.
- Clean the store before opening and after closing the store.
- Prepare the mobile market truck for operations.
- Assist in running the pop-up pantries.
- Assist in cleaning up the truck and warehouse after mobile pantry operations.

### Qualifications

The qualified candidate will:

- Be bilingual in English and Spanish.
- Be able to work Wednesday night and Saturday.
- Have the ability to lift and transport up to 50 pounds.
- Have access to reliable transportation to The Market or warehouse.
- Possess a valid driver's license.
- Must be able to pass a background check.

### Compensation

This position will pay \$18-\$20 an hour commensurate with experience. This is a full-time hourly position. *(Benefits include healthcare reimbursement, 401(k) plan with organizational match & paid time off policy).* **Please submit a cover letter and resume to [mikelilley@thesalempantry.org](mailto:mikelilley@thesalempantry.org) or mail to Salem Pantry, P.O. Box 295, Salem MA 01970. Applications will be considered on a rolling basis.**

*The Salem Pantry does not discriminate on the basis of race, color, national origin, religion, gender or gender identity, familial status, disability, ancestry, age, marital status, public assistance status, sexual orientation, veteran history/military status, or genetic information.*